

# JOB OPENING ANNOUNCEMENT



**Position Title:** Paramedic

**Department:** Emergency Medical Services

## **Position Summary:**

This position meets all the requirements set forth by the Kansas Board of EMS for the position of Paramedic. The Paramedic is expected to meet the urgent health care needs of all patients regardless of age or co-morbidity, consistent with their defined scope of practice. The Paramedic must be able to exercise considerable judgment, problem-solving, and decision making skills. The Paramedic provides out-of-hospital medical care to those with urgent needs, and is a component of the overall healthcare system. The Paramedic delivers care as part of a system intended to decrease the morbidity associated with sudden illness and injury. Work is performed under general supervision of the EMS Chief, Assistant Chief, Division Chief and/or Captain.

**Franklin County participates in the Kansas Public Employees Retirement System (KPERS & KP&F).**

**How to Apply:** Complete On-Line Application at [www.franklincoks.org](http://www.franklincoks.org).

**Base Rate:** \$13.93 per hour depending on qualifications  
*Anticipated annual wage of \$46,690 (Holidays & OT inclusive)*

**Date to Close:** Open Until Filled  
*Position may close to applications without notice.*

**Hours:** Rotating 24-Hour Shifts, evenings, weekends, holidays are required. Overtime may be required.

Questions regarding this job announcement shall be directed to the Human Resources Department at 785-229-3444 or via e-mail at [humanresources@franklincoks.org](mailto:humanresources@franklincoks.org).

## **Additional Information:**

Kansas Paramedic Certification required. High School Diploma or GED required. Current & valid Kansas Paramedic certificate, CPR/BLS provider

certification, ACLS certification, Class C operator's license are required. Two to three years related experience or training required. CPR certification required.

May use equipment (based on competency level) such as but not limited to, defibrillator, electrocardiograph, and performs endotracheal intubation to open airways and ventilate patient.

Provide basic and advanced emergency medical care and transportation for critical and emergency patients that access the emergency medical system in a timely, professional and compassionate manner.

Employee is expected to have acquired the necessary skills and knowledge to perform at an acceptable level within six months of being awarded the position.

***Franklin County conducts background checks and drug screening on all potential candidates.***

*Anyone with a disability who needs a reasonable accommodation related to a selection process is requested to contact the Human Resources Department at 785-229-3444 at least two days prior to the scheduled test or interview.*

*Duties listed on the job description are intended only as illustrations of the various types to work performed. Omission of specific statements of duties does not exclude them if the work is similar, related, or a logical assignment to the position. The attached job description does not constitute an employment agreement and is subject to change as the County's needs and requirements of the job change.*

*The State of Kansas and Franklin County are At-Will Employment jurisdictions. The County is an Equal Opportunity Employer. Applicants and/or employees with a disability as defined in the Americans with Disabilities Act may request accommodation to perform the position's functions. Requests should be directed to the Human Resources Director.*

***Franklin County is an Equal Employment Opportunity Employer.***

## Franklin County, Kansas Job Description

<b>Title:</b> Paramedic	<b>Grade:</b> EMS 14
<b>Reports To:</b> Captain	<b>FLSA:</b> Non-Exempt
<b>Department:</b> EMS	<b>Modified Date:</b> 01/2017

### JOB SUMMARY:

This position meets all the requirements set forth by the Kansas Board of EMS for the position of Paramedic. The Paramedic is expected to meet the urgent health care needs of all patients regardless of age or co-morbidity, consistent with their defined scope of practice. The Paramedic is a unique healthcare professional in that they provide medical care and transportation in and out-of-hospital settings with medical oversight. Therefore, the Paramedic must be able to exercise considerable judgment, problem-solving, and decision making skills. The Paramedic provides out-of-hospital medical care to those with urgent needs, and is a component of the overall healthcare system. The Paramedic delivers care as part of a system intended to decrease the morbidity associated with sudden illness and injury. Work is performed under general supervision of the EMS Chief, Assistant Chief, Division Chief and/or Captain who reviews work methods and results through reports and inspections.

### ESSENTIAL FUNCTIONS:

- Reads maps, may drive ambulance to emergency site, uses most expeditious route, and observes traffic ordinances and regulations;
- Determines nature and extent of illness or injury, takes pulse, blood pressure, visually observes changes in skin color, makes determination regarding patient status;
- Establishes priority for emergency care, renders appropriate emergency care (based on competency level);
- May administer intravenous drugs or fluid replacement (based on competency level) as directed by physician;
- May use equipment (based on competency level) such as but not limited to, defibrillator, electrocardiograph, performs endotracheal intubation to open airways and ventilate patient;
- Provides basic and advanced emergency medical care and transportation for critical and emergency patients that access the emergency medical system in a timely, professional and compassionate manner;
- Conducts a timely and accurate patient assessment and implement the appropriate treatment and transport methodologies;
- Performs interventions with the basic and advanced equipment typically found on an ambulance;
- Provides accurate documentation of assessment and treatment interventions in the form of the patient care report;
- Functions as part of a comprehensive EMS response, under medical oversight, and direct supervision of a EMS Captain;
- Assists in lifting, carrying, and transporting patient to ambulance and on to a medical facility;
- Reassures patients and bystanders, avoids mishandling patient and undue haste, searches for medical identification emblem to aid in care;
- Extricates patient from entrapment, assess extent of injury, uses prescribed techniques and appliances, radio dispatch for additional assistance or services, provides light rescue service if required, provide additional emergency care following established protocols;
- Complies with regulations in handling deceased, notifies authorities, arranges for protection of property and evidence at scene;

- Determines appropriate facility to which patient will be transported, reports nature and extent of injuries or illness to that facility, asks for direction from hospital physician or emergency department;
- Observes patient en-route and administers care as directed by physician or emergency department standing orders;
- Identifies diagnostic signs that require communication with facility;
- Assists in removing patient from ambulance and into emergency facility;
- Reports verbally and in writing observations about care of patient at the scene and en-route to facility, provide assistance to emergency staff as required;
- Maintains all emergency vehicles and equipment in a state of readiness at all times, ensures the cleanliness and readiness of vehicles, equipment and facilities;
- Attends departmental training sessions;
- Maintains appropriate records and reports;
- Ensures professionalism as defined by S.O.P. 204;
- Cleans the offices, classrooms, bathrooms, emergency vehicles and equipment, ambulance bays and storage areas as needed, utilizing proper decontaminating procedures as indicated;
- Provides mutual aid service to other County departments as well as other jurisdictions;
- Operates radio and other communication equipment;
- Performs minor repairs to departmental equipment;
- Performs general maintenance work in the upkeep of the facilities and equipment, clean and wash walls and floors, cares for grounds around station, makes minor repairs, washes, hangs and dries clothing and items, test equipment;
- Operates office machines, such as photocopiers and scanners, facsimile machines, voice mail systems, and personal computers;
- Maintains and updates filing, mailing, database systems, records, either manually or using a computer related software to update information;
- Uses software to enter and produce correspondence, reports, tables, and financial schedules;
- Communicates with departments, public, and other individuals to answer questions, disseminate or explain information, and address questions;
- Works to improve customer service;
- Works with other departments to ensure efficient and effective service delivery;
- Performs other duties as assigned.

**SECONDARY FUNCTIONS:**

Performs other related duties as required.

**SUPERVISORY FUNCTIONS:**

None.

**MINIMUM QUALIFICATIONS:**

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**KNOWLEDGE OF:**

- Geography of the City and the County;
- Emergency care and ambulance procedures;
- Use and operation and use of emergency equipment.

**SKILLS IN:**

- Performing basic and advanced skills focused on the acute management and transportation of critical and emergent patients;
- Performing basic and advanced interventions to reduce the morbidity and mortality associated with acute out-of-hospital medical and traumatic emergencies;
- Insertions airway adjuncts intended to go into the oropharynx, nasopharynx, and Combitube, BVM, OPA, NPA; ventilator;
- Using and applying devices such as KED, HARE and/or SAGER traction splints;
- Performing airway and breathing procedures;
- Administering approved prescription medications per protocol and/or Medical Direction;
- Using cardiac monitor procedures such as cardiac rhythm recognition, monitoring of cardiac rhythms, and manual defibrillation, pacing, end-tidal, and cardioversion.

**ABILITY TO:**

- Make decisions in emergency situations;
- Use good judgment and common sense;
- Maintain effective working relationships with co-workers, management, public officials, and the public
- Work evenings, weekends, holidays;

**CERTIFICATIONS, LICENSES, REGISTRATIONS:**

- Valid Paramedic certificate issued by the Kansas Board of EMS;
- Current CPR/BLS provider certification;
- Current ACLS certification;
- Valid Class C operator's license.

**REQUIRED EDUCATION/OR EXPERIENCE:**

- Associate's degree or equivalent from two-year college or technical school;
- or two to three years related experience and/or training;
- or equivalent combination of education and experience.

**PREFERRED EDUCATION/OR EXPERIENCE:**

- Bachelor's degree from four-year college or university;
- or four to five years related experience and/or training;
- or equivalent combination of education and experience.

**PHYSICAL CONDITIONS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms and talk or hear;
- The employee is frequently required to walk;
- The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, crawl or smell;
- The employee must occasionally lift and/or move up, push or pull up to 25 pounds; push or pull up to 50 pounds without assistance and up to 100 pounds or more with assistance;
- Specific vision abilities required by this job include close vision, distance vision, color vision and peripheral vision.

## **WORKING CONDITIONS:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job --

- The employee is occasionally exposed to moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals;
- The employee is occasionally exposed to outside weather conditions; risk of electrical shock and explosives;
- The noise level in the work environment is usually moderate, however, it can increase to loud and chaotic;
- The employee may be exposed to dangerous situations;
- The employee may be exposed to bodily fluids.

*The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified in this position.*