



## ***ATTENTION: Paramedic's, A-EMT's, EMT's, or Nurses***

If you answer NO to any of the questions below, you need to consider your OPTIONS!!

1. Does your Employer pay 100% of your FAMILIES BC/BS Insurance?
2. Do you get an Experienced Based Incentive pay increase?
3. Do you have a Retirement Plan that is matched by your employer?
4. Do you have 9 days off and 7 days off in a row EVERY Month option?
5. Department Sponsored Training to certify National Registry and Kansas Licenses?
6. Have you experienced a Reserve Program Incentive of 20% above pay scale with 1 shift a month commitment to the service, with attendance to all trainings for free including ACLS, PALS?
7. Do you get a generous Meal Allowance for out of town transfers?
8. Are you in a family shift style atmosphere that is close, fixes meals together, encourages Safety rest periods, and great working relationships with all the other first responder departments?
9. Are you satisfied in your current position or Leadership Opportunities?

Now is the time to have ALL OPTIONS on the table. Northwest Kansas Ambulance Service located in Goodland Kansas is expanding and hiring additional staff. If you answered NO to any of the questions above, we need to talk. The service is in search of two full time positions and is currently interviewing for Shifts Captain's position as well.

Potential Positions OPEN

\*Shift Captain, \*Full Time Paramedic, \*Full Time A-EMT, \*Full Time EMT, \*Reserve Paramedic, \*Reserve A-EMT, \*Reserve EMT, \*EVO- (Emergency Vehicle Operator) Utilized when two techs are needed in patient care area.

See following attached Job Description for the Leadership position description.

Email [mjohnson@shermancountyks.gov](mailto:mjohnson@shermancountyks.gov), or call Cell 785-821-0014

## **NORTHWEST KANSAS AMBULANCE SERVICE**

1006 Center Ave. Goodland, KS 67735

 (785) 890-4849 | Office  (785) 890-4871 | Fax  [shermancountyks.gov/nwkas](http://shermancountyks.gov/nwkas)  @nwksas



**Position:** Captain

**Supervised By:** Chief of Northwest Kansas Ambulance Service

**Full / Part Time:** Full Time

**Overtime Classification:** Non- Exempt

**Hourly / Salary:** Hourly with Captains Incentive

**Date Approved:** 7/2020

### **Position Summary**

As a working leader, this position is a pinnacle point of daily operational decision making and coordination of assets and resources for emergency and non-emergency situations. This position will be providing guidance in the operational readiness of the service and managing the appropriate level of care needed for the anticipated clinical course for patients.

### **Position Requirements**

**Education:** Kansas Licensed Paramedic or A-EMT, able to obtain the National Registered Certification and Colorado certification within 6 months of hiring.

**Experience:** Minimal 3 years of experience in EMS field as a Paramedic or A-EMT

#### **Skills:**

- Excellence in patient care is a must with this leadership position, with working knowledge to solve challenges for care and logistics.
- Ability to prioritize daily duties, projects, assisting with crew member development, coordination of transfers.
- Ability to assume MCI command with coordination with multiple responding departments and Local Hospital for the best outcome for your patients.
- Develop individual crew member goals and assist with tracking to address challenges or growth areas needed for that care provider

### **Working Conditions**

**Physical & Mental Demands:** This position is a working leadership position to include full time shift position and the physical demands of running 911 calls and transfers. Some shifts the physical and mental stress will be heavy due to the nature of emergency work.

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**Environmental Conditions:** Relaxed professional atmosphere that includes crew rest to be safe and prepared for the next call. Community image minded with professional uniforms with a family type station approach.

**Special Job Demands:** Leadership skills and rapid decision making after consideration of all known options.

**Examples of Work:**

- Assist EMS Chief with performance annual evaluations of personnel and setting of personal growth goals for the shift crew members
- Meeting directly with B.C of Medical Operations for loop closure and assisting in developing a line of open communication for CQI and Performance Improvement Plans.
- Assist with new crew members in orientation, training, and monitoring for that evaluation period
- Attendance to Leadership meetings and engaged in the consistent improvement process and evolution of the service to the next level of performance
- Assist with coordination of the vehicle maintenance or repair as needed.
- Input of the improvement of the daily processes to assure readiness, cleanliness, and ability to respond
- Assist with filling positions when an emergency opening occurs on the schedule.
- Daily shift Tracking of controlled substances and reconciliation of counts.
- Pre-planning of resources and personnel when anticipated events could possibly exceed the shifts resources to respond appropriately. Example- anticipated weather events, large number gatherings, road conditions or closures
- Other duties as assigned by the Chief as related to the Captains position and operations.

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